

長榮大學教師「行為違反相關法令或教學不力」之補充規定

Chang Jung Christian University Supplementary Regulations for Teacher Behavioral Violation of Relevant Acts or Teaching Incompetency

105.12.15 105 學年度第 1 學期第 4 次行政會議通過

105.12.26 105 學年度第 1 學期期末校務會議通過

Approved on December 15, 2016 by the 4th Administrative Meeting of Academic Year 2016 Semester 1.

Approved on December 26, 2016 by the end-of-semester University Affairs Meeting of Academic Year 2016 Semester 1.

第一條為具體規範教師法第十四條第十三款「行為違反相關法令」及第十四款「教學不力」之涵意，特訂定本補充規定。

Article I This Supplementary Regulations is formulated to specifically regulate the interpretation of Paragraph 13 on Behavioral Violation of Regulations and Paragraph 14 on Teaching Incompetency of Article 14 in the Teachers Act.

第二條本校教師應維護師道尊嚴，謹言慎行，不得有下列行為：

Article II Teachers at the University shall uphold the dignity of the profession, be cautious in speech and actions, and shall not engage in any of the following acts:

一、「行為違反相關法令」係指下列行為：

1. "Behavioral Violation of Relevant Acts" refer to the following conduct:

(一)發生不正常之師生關係或性騷擾，經查證屬實者。

(1) Verified abnormal teacher-student relationship or sexual harassment.

(二)無端興訟，發生損害學校名譽，或損害本校同仁(同學)權益者。

(2) Unwarranted litigations that damage the reputation of the University or undermine the rights of University employees (students).

(三)暴力攻擊本校同仁(同學)，經查證屬實者。

(3) Verified violence against University employees (students).

(四)惡意誹謗本校同仁(同學)，辱罵本校同仁(同學)，經查證屬實者。

(4) Verified malicious slander against University employees (students) and insults against University employees (students).

(五)挪用公款，盜用公物，或收受賄賂，經查證屬實者。

(5) Verified misappropriation of public funds, misappropriation of public property, or acceptance of bribes.

(六)洩露重要公務機密，造成學校損害，經查證屬實者。

(6) Verified leaking of important official secrets, resulting in damage to the University.

(七)其他因教師之言行，致損害校譽，情節重大者。

(7) Others major speech or action by teachers that result in damage to the reputation of the University.

二、「教學不力」係指下列行為：

2. "Teaching Incompetency" refers to the following conduct:

(一)教師單一學期任一門課缺課且未補課超過三次以上者。。

(1) More than three incidences of missing any class within a single semester and failing to make up for the missed class.

(二)教學不佳且違反「本校教師倫理守則」教學倫理相關規定，有具體事實，經輔導仍未改善者。

(2) Found in fact to show poor teaching performance and in violation of Teaching Ethics provisions in the University Teachers Code of Ethics, and failure to improve with counseling.

第三條本規定經行政會議、校務會議通過後施行，修正時亦同。

Article III The Regulations are implemented upon approval by the Administrative Meeting and the University Affairs Meeting; the same procedures shall be applied to any amendment.