

# Faculty Employment Evaluation Rules of the College of Management, Chang Jung Christian University

Approved at the College of Management Meeting on June 3, 2003  
Revised and approved at the 5<sup>th</sup> Administrative Meeting on June 5, 2003  
Revised and approved at the 2<sup>nd</sup> Special University Affairs Meeting  
on June 12, 2003  
Revised and approved at the 3<sup>rd</sup> Administrative Meeting on October 5, 2006  
Revised and approved at the Special College of Management Meeting  
on November 1, 2006  
Approved at the 4<sup>th</sup> University Faculty Evaluation Committee Meeting  
on December 21, 2006  
Revised and approved at the College of Management Meeting  
on September 20, 2007  
Revised and approved at the College of Management Meeting  
on December 19, 2007  
Revised and approved at the College of Management Meeting  
on December 22, 2010  
Approved for future reference by the 4<sup>th</sup> University Faculty Evaluation Committee  
Meeting on January 14, 2011

Article 1 The Faculty Employment Evaluation Rules (hereinafter referred to as “the Rules”) are established according to the University’s Faculty Employment Regulations, Article 6 of the Faculty Evaluation Committee Establishment Rules of the College of Management, and relevant regulations.

Article 2 The employment of the College of Management’s faculty shall be evaluated according to the University’s Faculty Employment Regulations, relevant regulations, and the Rules.

Article 3 The faculty hiring is conducted once per semester in principle. Each Department/Graduate programs Faculty Evaluation Committee, degree program and EMBA program shall hold a meeting to approve and propose candidates to the College Faculty Evaluation Committee. The College Faculty Evaluation Committee conducts an assessment and proposes the approved faculty to the University Faculty Evaluation Committee.

Article 4 The College Faculty Evaluation Committee is responsible for verifying a new full-time faculty member’s academic credentials.

Article 5 The members of the College Faculty Evaluation Committee evaluate college faculty employment. Two-thirds or more of the members shall attend a meeting convened by the Committee. The Committee may approve a resolution after obtaining the consent of two-thirds or more of the members present.

Article 6 The employment of a professor requires the consent of two-thirds or more of the members present, who hold the rank of professor.

Article 7 The Rules are submitted to the University Faculty Evaluation Committee for approval after being approved at the College of Management Meeting. Amendments must follow the same procedure.