

# Faculty Promotion Evaluation Rules of the College of Management, Chang Jung Christian University

Approved at the College of Management Meeting on June 3, 2003  
Revised and approved at the 5<sup>th</sup> Administrative Meeting on June 5, 2003  
Revised and approved at the 2<sup>nd</sup> Special University Affairs Meeting on June 12, 2003  
Revised and approved at the 6<sup>th</sup> Administrative Meeting on June 8, 2006  
Revised and approved at the 1<sup>st</sup> College of Management Meeting held in the fall semester of  
the 2006 academic year on September 20, 2006  
Revised and approved at the Special College of Management Meeting held in the fall semester of  
the 2006 academic year on November 1, 2006  
Approved at the 4<sup>th</sup> University Faculty Evaluation Committee Meeting on December 21, 2006  
Revised and approved at the 1<sup>st</sup> College of Management Meeting held in the fall semester of  
the 2007 academic year on September 20, 2007  
Revised and approved at the final College of Management Meeting held in the fall semester of  
the 2007 academic year on December 19, 2007  
Revised and approved at the 1<sup>st</sup> College of Management Meeting held in the spring semester of  
the 2011 academic year on February 22, 2012  
Approved at the 5<sup>th</sup> University Faculty Evaluation Committee Meeting held in  
the 2011 academic year on March 13, 2012  
Revised and approved at the final College of Management Meeting held in the spring semester of  
the 2012 academic year on May 15, 2013  
Approved for future reference by the 8<sup>th</sup> University Faculty Evaluation Committee Meeting held in  
the 2012 academic year on June 25, 2013  
Approved for future reference by the 10<sup>th</sup> University Faculty Evaluation Committee Meeting held in  
the 2014 academic year on July 15, 2015  
Approved and revised at the 4<sup>th</sup> College Faculty Evaluation Committee Meeting held in  
the 2016 academic year on November 28, 2017  
Revised and approved by the final College of Management Meeting held in the fall semester of  
the 2016 academic year on December 2, 2016  
Approved for future reference by the 3<sup>rd</sup> University Faculty Evaluation Committee Meeting held in  
the 2016 academic year on December 19, 2016

Article 1 The Faculty Promotion Evaluation Rules (hereinafter referred to as “the Rules”) are established according to the University’s Faculty Promotion Evaluation Regulations, Faculty Evaluation Committee Establishment Regulations, Faculty Evaluation Committee Establishment Rules of the College of Management, and relevant regulations.

Article 2 The promotion of the College of Management’s full-time faculty shall also be evaluated according to the University’s Faculty Promotion Evaluation Regulations, relevant regulations, and the Rules.

Article 3 For faculty promotion evaluation, each department or graduate programs shall submit all evaluation information to the College. The information should include:

1. Meeting minutes of the Department/Graduate Institute Faculty Evaluation Committee.
2. Promotion Types:
  - (1) Publication: A list of publications (in the format specified by the Ministry of Science and Technology), representative publications and reference publications.
  - (2) Teaching Performance: Teaching and research criteria as supporting documents.
3. Teaching, research, service and counseling information related to the current position.
4. All evaluation forms specified by the University.
5. Other supporting documents or references.

Article 4 Faculty promotion is evaluated based on teaching, research results (publications, works, technical reports/proof of achievement or teaching practice reports), and service and counseling. The evaluation score guidelines shall be made separately.

Article 5 The members of the College Faculty Evaluation Committee evaluate college faculty promotions. Two-thirds or more of the members shall attend a meeting convened by the

Committee. The Committee will propose a faculty promotion case to the University Faculty Evaluation Committee after obtaining the consent of two-thirds or more of the members present.

Article 6 For promotion to the rank of professor, it is required that the consent of two-thirds or more of the members present, who hold the rank of professor, be obtained.

Article 7 If an applicant has any doubts about the promotion evaluation result, he/she may make a written request to the University Faculty Evaluation Committee for clarification.

Article 8 The Rules become effective after being approved at the College of Management Meeting, submitted to the University Faculty Evaluation Committee for future reference, and ratified by the President. Amendments must follow the same procedure.